

Exhibit 4

NRCS PROCESS FOR CERTIFICATION OF SPECIALISTS PREPARING CNMP'S

A rectangular box with a double black border, currently empty.

Complete General Requirement
criteria as listed in 180-GM, Amend.
ME-3, July, 2002

Complete requirements as listed in
180-GM, Amend. ME-3, July, 2002 for
CNMP Certification in individual
elements

Certification

Quality Control

Mentoring and Self Development

(180-GM, AMEND ME-3, July, 2002)